

# VILLA TIERRASANTA HOA - CANDIDATE STATEMENTS

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**JOEL BASORE** – Current Board Member. 29 Year Resident. I want to continue serving our community to tackle the issues facing us.

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**MADELINE HOOK** – I am very excited to run for the Board of Directors for the Villa Tierrasanta HOA. My name is Madeline Hook and my husband and I recently moved into our home at the beginning of the year. While we have not been here for long we love this community and I would like to contribute in a positive way where I feel my skills can be utilized. My background of over 6 years of experience is in Graduate & Undergraduate University Housing management, I am currently working at the University of California San Diego in the allocations team, dealing with assignments and conflicts galore!, for over nineteen thousand students this year! Additionally, my Masters Degree in Negotiation & Conflict Resolution makes me well aware of dealing with concerns and addressing everyone professionally while maintaining a personal level of communication. I am well aware that it takes an entire community, all members, to make a positive, happy and respectful living environment while making everyone feel safe and secure. While I may need to lean on the knowledge of residents who have been here for many years, I look forward to hearing about the past while working on bringing this community into a greater future. My vision for the community is to continue to make improvements, while maintaining transparent communication and keeping costs low when possible. On a personal note, I am a gardening fan and love side home improvement projects. I am open for questions from anyone in our community and I look forward to running regardless of the outcome. Thank you for your consideration. - Madeline Hook

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**LAMIA MERABET** - I would like to serve my community as I have strong organizational skills to manage projects and streamline processes.

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**CHRISTINE THIELE** - As a member of this community, I care deeply about its long-term success, upkeep, and the well-being of all residents. I believe that by joining the board, I can contribute meaningfully to its governance, decision-making, and future initiatives. As a San Diego resident for 30 years I believe the success of an HOA board member is keeping their word and following through, and balancing the financials alongside of listening to the needs of homeowners. I have several ideas on how we can work together to improve this condo complex.

My employment for the past 22 years in a sales and management role, where our San Diego team was the top performing in all of Southern California more than half the time. I personally grew my territory from 1.1 to 3.8 million in annual sales. This speaks to my ability to form trusting relationships with accounts, grow business, and provide a customer service-based selling experience. I am current with power point, Zoom, Teams, Microsoft outlook, and creating excel spreadsheets with formulas. I have travelled the world and speak many languages, which is important for having an open view towards diversity and many cultures. As a homeowner who took on upgrading the floor, ceiling, plumbing, electrical, cabinetry, windows, and appliances, I successfully negotiated with several contractors to get bids at a fraction of the price quoted. I am a motivated self starter able to get things done on my own, but also believe a team collaboration is preferable for optimal success. I have worked across many sectors, all which has equipped me with the skills and perspective necessary to be an effective and collaborative board member. I am committed to transparency, fairness, and communication, and I would welcome the opportunity to help strengthen our community.

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**NORMA VANPOUCKE** – I have served as President for a short time but have accomplished many tasks that have been waiting for a very long time. More to come.

I would like to continue and accomplish requests and repairs as needed. Our board is a good team and I would like to continue with them and listen to all owners and the needs of this community

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**END OF CANDIDATE STATEMENTS**  
**VILLA TIERRASANTA HOA**